

BEST PRACTICE

LOCATION:	All sites	ARTICLE YEAR:	2002
ACTIVITY:	Worker Involvement	COMPANY:	Tarmac Central
SUB ACTIVITY:	N/A	COMPANY LOCATION:	Not applicable
BEST PRACTICE No:	BP138	COMPANY TEL:	01298 768494

TITLE

Target Zero

ARTICLE

Tarmac™s target of zero lost-time injuries acts as an umbrella for the many initiatives and changes aimed at gaining and improving worker participation.

A Safety Charter has been developed. Each employee and their manager are asked to sign it on a one-to-one basis, after discussion of common guidelines. Directors and senior managers have nearly all attended a 1 day •Directing Safely• IOSH-accredited training course, whilst managers have taken a 4 day IOSHaccredited •Working Safely• course.

These training opportunities were followed up by a Safety Training Review which involved a series of interviews with a large number of employees at all levels, to identify both good and bad practice with regard to safety training. There is also a programme of training for all employee representatives. Safety promotion is considered important to keep the messages fresh. In addition to mugs, pens, etc, (for the sites); posters, screensavers, and mouse mats help to convey the message.

Safety Task Audits have been based on the Du Pont system, which can be summarised thus:

- L stop and observe work activity
- L discuss activity with operatives
- L ask what is the worst that could happen
- L praise aspects of safe behaviour
- L question unsafe behaviour
- L identify corrective action
- L gain commitment to act

By ways of results, Tarmac Central (approximately 2,400 employees) recorded 74 lost-time injuries in the year 2000. This reduced to 53 in 2001 and 36 in 2002.

ARTICLE IMAGES