

BEST PRACTICE

LOCATION: All sites
ACTIVITY: Occupational Health
SUB ACTIVITY: Air and dust
BEST PRACTICE No: BP202

ARTICLE YEAR: 2005
COMPANY: Tarmac North West
COMPANY LOCATION: Cheshire
COMPANY TEL: 07753 772814

TITLE

Occupational health

ARTICLE

Tarmac North West has focussed on three main areas in the drive to improve occupational health standards: task auditing; health screening; and on-the-job coaching.

Auditing

The five principles are:

- L observe and contact
- L comment on safe behaviour
- L discuss consequences of unsafe act, and safer ways to do the job
- L achieve agreement to work safely
- L discuss other safety issues.

Health screening

Pre-employment medicals and health screening programmes are carried out by Private Health Care. The latter tests hearing; vision; lung function, etc. A general summary is provided to managers to help them determine the general health of the workforce and any trends that may have cause for concern.

On-the-job coaching

As well as regular meetings and toolbox talks, help and advice is offered through mail shots distributed via pay slips and induction packs. The employee assistance programme employs a third-party confidential hotline to provide independent advice on matters such as safety, stress and work-related health issues.

ARTICLE IMAGES