

BEST PRACTICE

LOCATION:		ARTICLE YEAR:	2009
ACTIVITY:	Occupational Health	COMPANY:	Midland Quarry Products
SUB ACTIVITY:	N/A	COMPANY LOCATION:	Leicester Road, Leicestershire
BEST PRACTICE No:	BP677	COMPANY TEL:	01530 831000

TITLE

Health risk management

ARTICLE

Midland Quarry Products (MQP) has strived to ensure that ,team members™ are free from exposure to risks that may affect their health. The company™s vision is of a healthy, happy work force ,fit for work™.

At MQP, each team member™s job category is risk rated to ensure that they receive the right health care management

When an individual applies to join the company, they receive a full prestart medical to determine their health risk baseline. This continues throughout their career by receiving regular risk based health surveillance to ensure they remain healthy and thus ,fit for work™. All new starters also receive a drug and alcohol test.

MQP cross-references with other business partners on such hazards as whole body vibration (WBV), hand arm vibration (HAV), noise, respirable crystalline silica (RCS), dermatitis and radon to ensure that it successfully manages staff exposure.

Assessments are also carried out on staff who enter confined spaces, work shifts and are exposed to HAV. This often leads to individuals being redeployed.

When health risks are identified, the correct PPE is provided free of charge and to a specification that ensures it is used.

These measures all help MQP achieve its goal of a healthy work force.

ARTICLE IMAGES