

# BEST PRACTICE

<p><b>LOCATION:</b></p> <p><b>ACTIVITY:</b> Worker Involvement</p> <p><b>SUB ACTIVITY:</b> N/A</p> <p><b>BEST PRACTICE No:</b> BP726</p>	<p><b>ARTICLE YEAR:</b> 2010</p> <p><b>COMPANY:</b> Golder Associates (UK)</p> <p><b>COMPANY LOCATION:</b> Attenborough House</p> <p><b>COMPANY TEL:</b> 01159 371111</p>
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<b>TITLE</b>	Award Winner          On Video
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Tea-time toolbox talks

<b>ARTICLE</b>
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Description

Many of the company™s site projects are relatively short - sometimes only a few days, based on different sites and wit different contractors and clients involved each time. As a result, opportunities are missed to attend local safety briefs or toolbox talks which are invaluable for increasing the knowledge of the workforce. To help prevent this, the company has introduced a weekly 'teatime talk' in its offices. Based on a toolbox talk, a short 10 to 15 minute presentation is given on a safety topic. Talks are tailored to be topical and to broaden knowledge of other areas that staff occasionally will work in. Representatives from all levels of the company, from board members to technical staff and business support are invited to these talks.

Benefits

Since its introduction in September 2009, the programme has gone from strength to strength, allowing senior staff to show leadership in the promotion of health and safety and giving younger staff an opportunity to get involved and learn about new aspects of work

Innovations and lessons learned are shared across the business in an informal way

improving the culture of the organisation at all levels and in all areas.

<b>ARTICLE IMAGES</b>
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