

BEST PRACTICE

LOCATION: All sites

ARTICLE YEAR: 2001

ACTIVITY: Competence Assurance

COMPANY: Foster Yeoman

SUB ACTIVITY: N/A

COMPANY LOCATION: Not applicable

BEST PRACTICE No: BP86

COMPANY TEL: 01373 456762

TITLE

Cautionary warning notes

ARTICLE

To provide proof to HSE Inspectors that managers had consulted staff and contractors on breaches of health & safety, Foster Yeoman has introduced a Cautionary Warning Note system.

Foster Yeoman is in the process of integrating its warning note system with its in-house training system. One transgression triggers a re-examination of the individual on the relevant training module; the issue of two notes requires the individual to re-attend (and be tested on) the full two-day induction programme. Finally, it was agreed with the workforce more than three notes in a calendar year would trigger a counselling process with that individualTM's line manager.

ARTICLE IMAGES