

# Health & Safety Awards



## Entry Form

Open to all: MPA members;  
non-MPA\*companies

\* Trophies restricted to MPA members UNLESS,  
entry submitted jointly with an MPA Member

Maximum 15 entries per Company

Entry Reference No:		<i>For MPA Office use only. You will be advised of your unique Entry Number, to be quoted in any correspondence</i>
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<b>Instructions</b>	<p>MPA prefers your entry to be submitted online via <a href="http://www.Safequarry.com">www.Safequarry.com</a>.</p> <p>Alternatively, complete this form and <i>attach the form and your photos</i> to an email and send to: <a href="mailto:hsawards@mineralproducts.org">hsawards@mineralproducts.org</a>.</p> <p>BEFORE entering, search <a href="http://www.Safequarry.com">www.Safequarry.com</a> for previous similar entries. Your entry needs to be a <b>new idea</b> or a <b>significant improvement</b> of an existing idea.</p>
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<b>Topic</b> (Brief guidance on Page 5) Tick or mark 'X' in <b>ONE</b> <b>box only</b>  Your company can submit a maximum of 15 entries	Occupational Good Health	
	LGVs/HGVs and all other company vehicles; Driver Safety/Public Safety	
	Contractors Safety	
	Worker Involvement	
	Bitumen; Asphalt; Contract Surfacing:- Promoting Safer Behaviour	
	You may enter here only IF your subject fits none of the above	Engineering Initiatives
	Leadership; Training; Management Systems Initiatives	<b>X</b>

<b>Company Name</b>	LAFARGE AGGREGATES & CONCRETE LIMITED
Unit Name (where entry is)	GRANITE HOUSE
Address for correspondence (including post code)	GRANITE WAY WATERMEAD BUSINESS PARK SYSTON LEICS LE7 1WA
Person To Be Contacted Name	DAWN EDWARDS
Email	Dawn.edwards@uk.lafarge.com
Telephone Number	01162 648905

<b>Recognition of Individuals</b> (Optional)  Employees, hauliers, contractors, who have "gone the extra mile" to make this industry even safer and healthier. <i>Person(s) MUST be connected with entry.</i>	Brief Summary of REASONS for nomination
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<b>Entry Deadline</b>	<b>Thursday 17 May 2012</b>
<b>Title of your Entry</b>	<b>Going For Gold - Bringing it all together</b>

What sets Going for Gold apart from other schemes we have run is that this is not adding something new; we just brought the existing together to raise standards, improve knowledge sharing and created an environment of help and support.

The initiative teamed up sites with exceptional safety records with less well performing sites with the aim of raising standards across the business. Going for Gold is really the result of asking ourselves how we get to the next level in terms of health and safety, with feedback from the business suggesting current processes made too many demands on colleagues' time. Going for Gold simplifies existing processes, cuts paperwork and with just one report to complete allows easier process tracking.

Bringing together a range of current health and safety measures into one easy to track place, the scheme is based around an Olympic theme and teams compete for Bronze, Silver and Gold across five core competencies including:

- Group standards
- Performance
- Communication
- Close-out
- Environment

This is a "competition" that helps each other to further drive the goals and standards. The whole of A&C UK business is divided into 12 cross BU Teams. Aggregates, Ready-mix, Asphalt and Contracting with a Team Leader, Management Group and between 70 and 150 employees split by location, to raise standards across all sites.

The competition is to encourage involvement of staff that might not traditionally be involved in the site auditing process, as everyone has a stake in winning the competition.

Sub-divided into 35 categories (31 specific categories plus 4 "raising the bar" categories, one for each subject area except Group Standards)

#### Goal

- **Bronze Standard:** 20 of the 35 categories achieved (for every site in the team)  
When the team achieves Bronze they are awarded £10,000 to spend bringing sites up the to Silver Standard.
- **Silver Standard:** All categories achieved except for the 4 'Raising the Bar' categories  
When the team achieves Silver each member is awarded £25 to spend on a social event.
- **Gold Standard:** All categories achieved (for every site in the team)

When the team achieves Gold each member receives a £100 gift voucher.

Olympic tickets are also awarded to individuals and teams that went '**one step beyond**' to help their team or a competitor's team to achieve their goal.

### **Audit**

The standards listed above are monitored through a checklist provided for self-assessment. The site makes an application to their Team Management Group, if approved the category is provisionally awarded. When every site in the team has achieved the same required number of categories they can apply for a audit by the audit team which consists of members of the HSQE team and Senior Management. Sites for audit, approximately 50% of the sites in a team, are audited and if they pass the relevant standard is awarded to all sites in the team. Throughout the process every site will be audited with the Gold being awarded by the Head of HSQE and the company MD's and Directors.

Monthly league table of categories awarded by team, using lowest common multiple rule. For all awards the lowest performing site in the team is the standard taken - **You are only as good as your worst site**. The audits are both environmental and health and safety orientated and therefore count towards the requirements of ISO 14001 and OHSAS 18001.

Officially launched in May 2010 the finishing line will soon be upon us with the opening ceremony of the Olympics 2012. The process has been adopted by several Lafarge BU's across the world who have put their local themes to it.

### **Feedback**

This scheme has created a real 'Buzz' around the business with communication being at the very centre of its success, with monthly news bulletins, and teams are vying for space, keen to share success and best practice. Personal congratulations from the Managing Directors are invaluable to the 'all in it together' ethos.

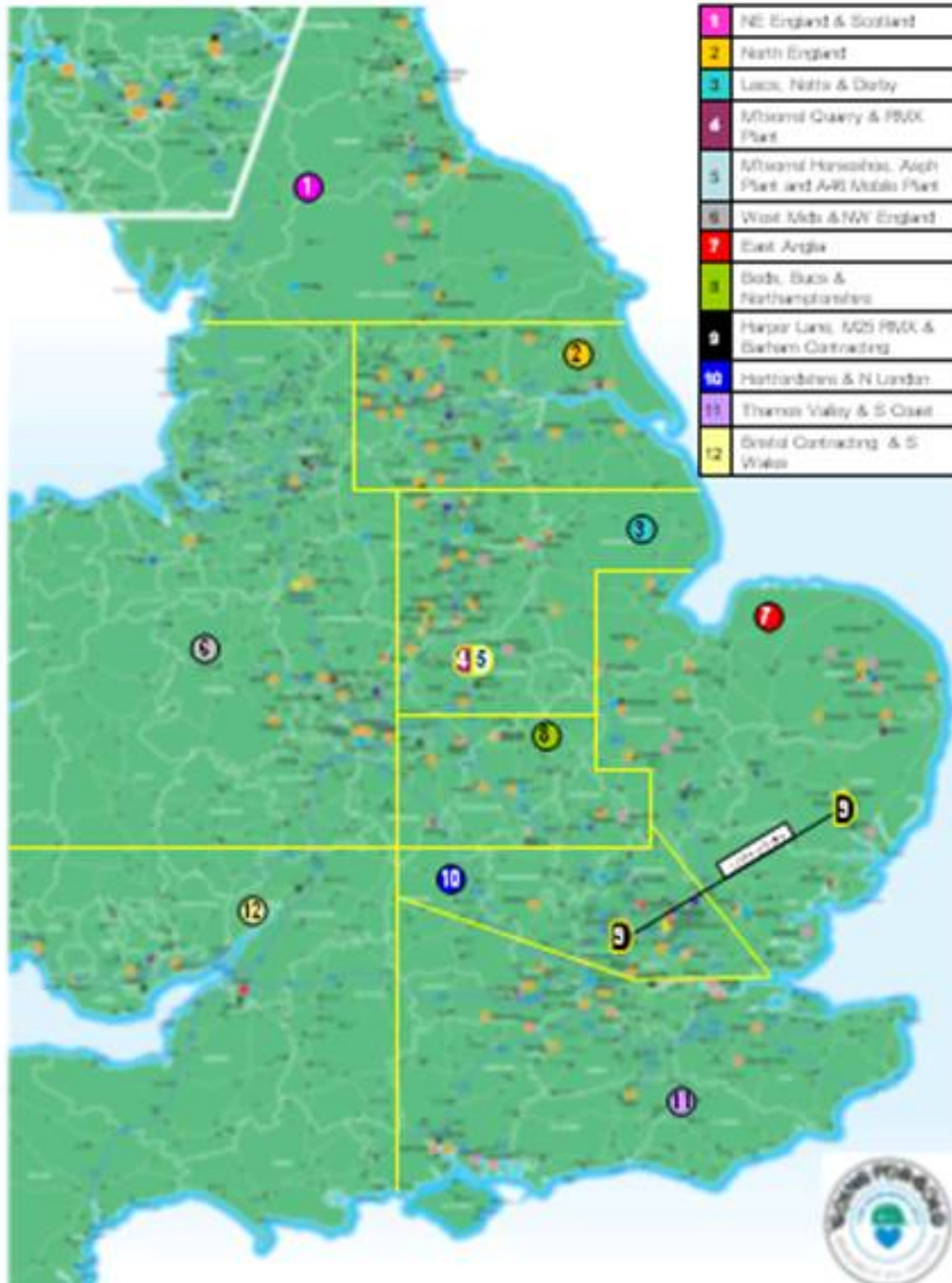
First to Gold is the question on most lips and what's coming next is on the lips of others.....

**Who is going to top of the Lafarge league table!**



Due to the enthusiasm that has been generated an exciting new "football based" programme will be commencing in Autumn 2012, with Lafarge Cement coming on board.

## Going For Gold Team Map



The country is divided into 12 teams

Aggregates, Asphalt, Ready-mix & Contracting working together



Head Protection Stickers

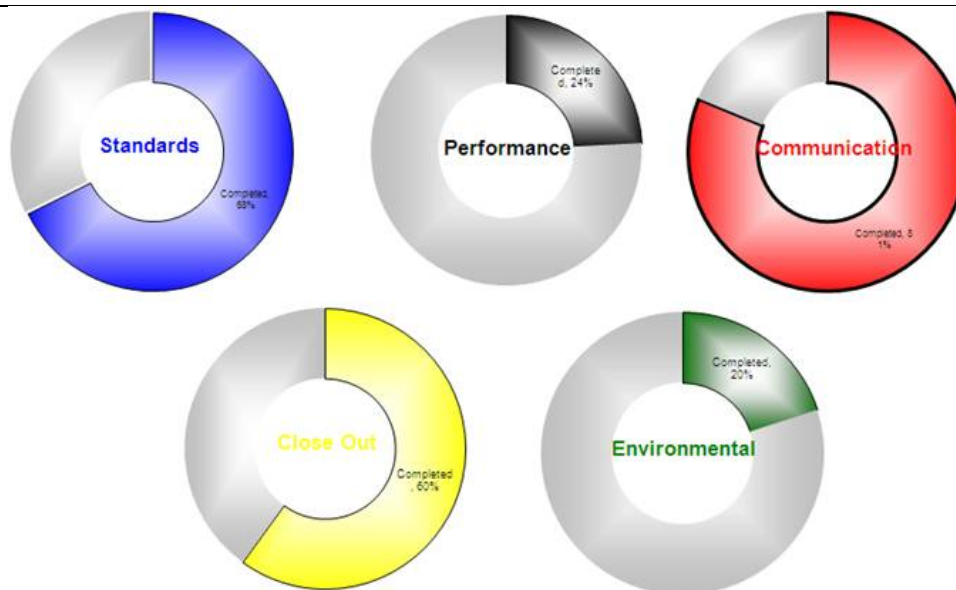


Team	Known As	Area	Team Leader
1	REBECCA ADLINGTON	North East England & Scotland	ANDREW HOPE
2	STEVE OVETT	North England	DARREN WILLIAMS
3	AUDLEY HARRISON	Leics, Notts & Derbyshire	DARAN MURRAY
4	DALEY THOMPSON	Mountsorrel Quarry & RMX Plant	ANGUS SHEDDEN
5	STEVE REDGRAVE	Mountsorrel Horseshoe & Asphalt & A46 Contracting & RMX	BILL SINCLAIR
6	SEB COE	West Midlands & NW England	JOHN DARGIE
7	TORVILL & DEAN	East Anglia	NEIL PEACOCK
8	CHRIS HOY	Beds, Bucks & Northampton	JAN MCGARTH
9	KELLY HOLMES	Barham, Harper Lane & M25 Team	MARK SLACK
10	BEN AINSLEY	Hertfordshire & North London	NICK ELLIOTT
11	AMY WILLIAMS	Thames Valley & South Coast	SIMON BROWN
12	DENISE LEWIS	SW England & South Wales	MARK HOWE

The Teams were named after Olympic Hero's

Going for Gold										Not Part of Going for Gold			
Group Standards	Comp.	Performance	Comp.	Communication	Comp.	Close Out	Comp.	Environmental	Comp.	X Site Extra Topics	Comp.		
Stockpile & Surge Pile Safety	YES	LTL / RIDGIDOR / Medical Incidents	YES	Risk Assessment & SSoW	YES	SERs	YES	Visual Impact		Administration			
Consigns	YES	Contractor Review	YES	ToolBox Talks	YES	Clear Mases	YES	Welfare Facilities		Exclosure Management			
Footpaths / Pedestrian Access	YES	Health		Site Induction	YES	Site Improvement Plan	YES	Storage		Electrical Maintenance Sct			
Haul roads, Roadways & Ramps	YES	Raising the bar		Safety Groups	YES	Visible Felt Leadership		Waste disposal & recycling	YES	Pressure Vessels Mainten			
Mobile Plant	YES			Training	YES	Raising the bar		Pollution Control		LORER Maintenance Sct			
Traffic Management	YES			Green Hand - Gold Hand	YES			Site Parking	YES	Geotechnical / Quaries On			
PPE				Raising the bar	YES			Emergency Procedure		Fixed Plant			
Contractor Safety Management								Raising the Bar		Fire Precautions			
Working at Height	YES									Maintenance Workshops /			
Energy Isolation (LOTO)	YES									Offices, Batch Cabins & L			
										Fuel and Chemical Storage			
										Pollution / Nuisance Control			
										Quality Management System			
										Site Top Management			
										Reinman Deliveries			
<b>RESULTS</b>	<b>7</b>	<b>RESULTS</b>	<b>2</b>	<b>RESULTS</b>	<b>8</b>	<b>RESULTS</b>	<b>3</b>	<b>RESULTS</b>	<b>2</b>	<b>Total of Extra Topics</b>	<b>0</b>		
<table border="1"> <tr> <td>Total sections complete</td> <td>20</td> </tr> </table>												Total sections complete	20
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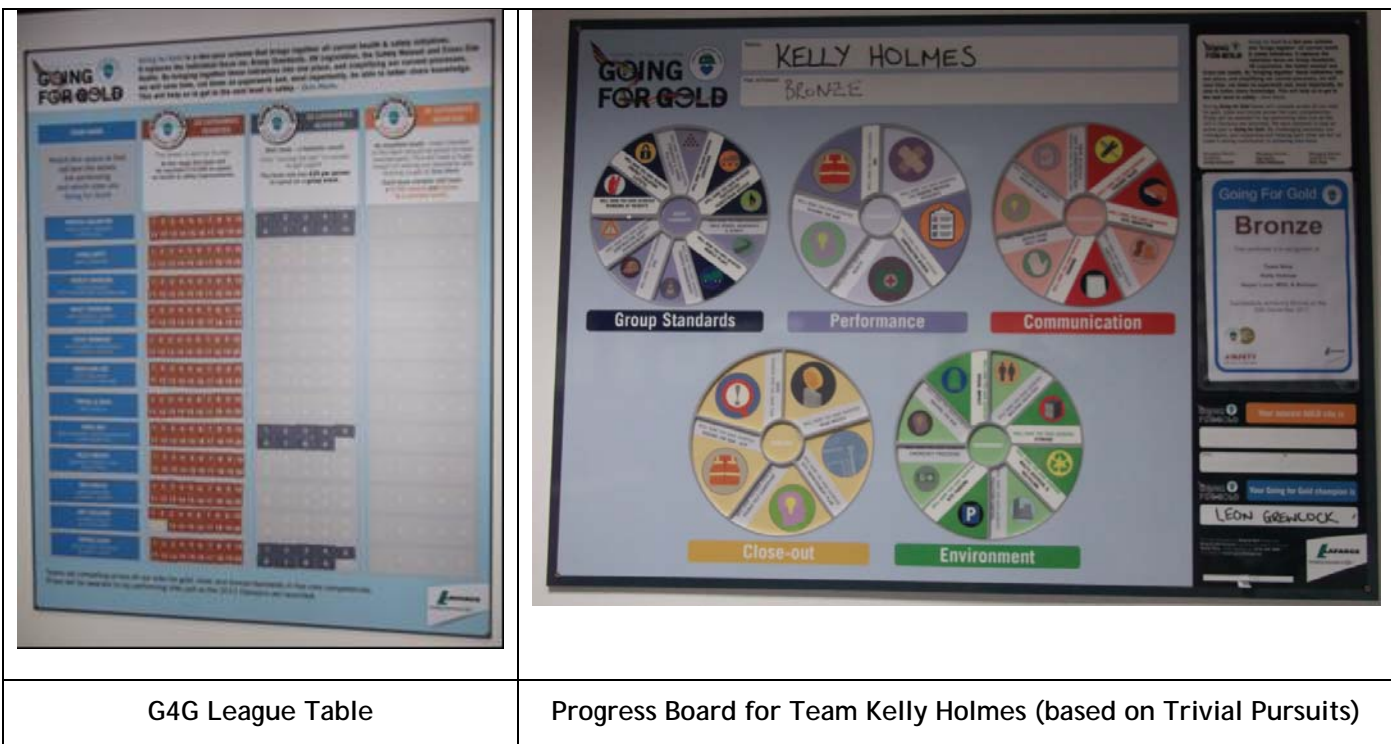
The elements of G4G



Barham Contracting - 22/12/11

**BRONZE**

High visibility automatic tracker



G4G League Table

Progress Board for Team Kelly Holmes (based on Trivial Pursuits)

Photographs with captions ('before' and 'after' photographs, if possible) Place photographs below for illustration purposes. Attach [high quality](http://www.Safequarry.com) photographs to email accompanying this entry or better still apply online via [www.Safequarry.com](http://www.Safequarry.com)

**MORE PHOTOGRAPHS CAN BE SUBMITTED IF BENEFICIAL TO YOUR ENTRY**



### What happens next?

- Entries will be acknowledged; you will be advised of your unique **Entry Reference Number** which you will need to quote if contacting the MPA, or when making visit arrangements
- Your entry may be switched to another category at the Judges' ultimate discretion
- Your entry will be read by the appropriate MPA Assessors and Judges who will produce shortlists. The importance of clear description, supported by GOOD QUALITY photographs, is emphasised.
- Judges will visit or telephone shortlisted entrants, *where deemed necessary*.
- Judges' decisions are final.

### Scheme Rules and Guidance Notes - *The 2012 Scheme is open to all*

The Mineral Products Association's annual Awards Scheme is open to all with an interest in health & safety. MPA welcomes entries from every organization in the supply chain. **If you are a non-Member and wish your initiative or good idea to be considered for a Trophy, YOU NEED TO ENTER JOINTLY WITH AN MPA MEMBER.**

To take advantage of this opportunity via the ONLINE facility, you need to REGISTER on [www.Safequarry.com](http://www.Safequarry.com) - this will take 90 seconds of your time!

Log into [www.Safequarry.com](http://www.Safequarry.com)  
And click this gold button . . . . .



<p><b>Points to consider include:</b></p> <p>If your Entry is selected for a Judging Visit, the Judge will want to "walk the talk" and discuss your Entry with Operatives, as well as Managers.</p>	1. Indicators of commitment by your company
	2. Description of efforts to influence behavioural aspects
	3. Give credit to whoever came up with the good ideas
	4. Effectiveness of control measures (engineering/management)
	5. Method(s) and effectiveness of monitoring system
	6. Problem areas: identification and priorities for action
	7. State actual levels of recorded improvement, if possible
	8. Evidence that existing good practice has been taken on board
	9. Evidence that specific legislation/guidance is understood
	10. Evidence that all relevant workers taken into account
	11. Briefly explain how you communicated the benefits to others
	12. Involvement and genuine workforce support (incl. Trades Unions, where applicable)
	13. Refer to Safequarry.com
	14. Is your good idea/innovation in regular/routine usage?

One of these Scheme trophies could be yours for a year . . .

