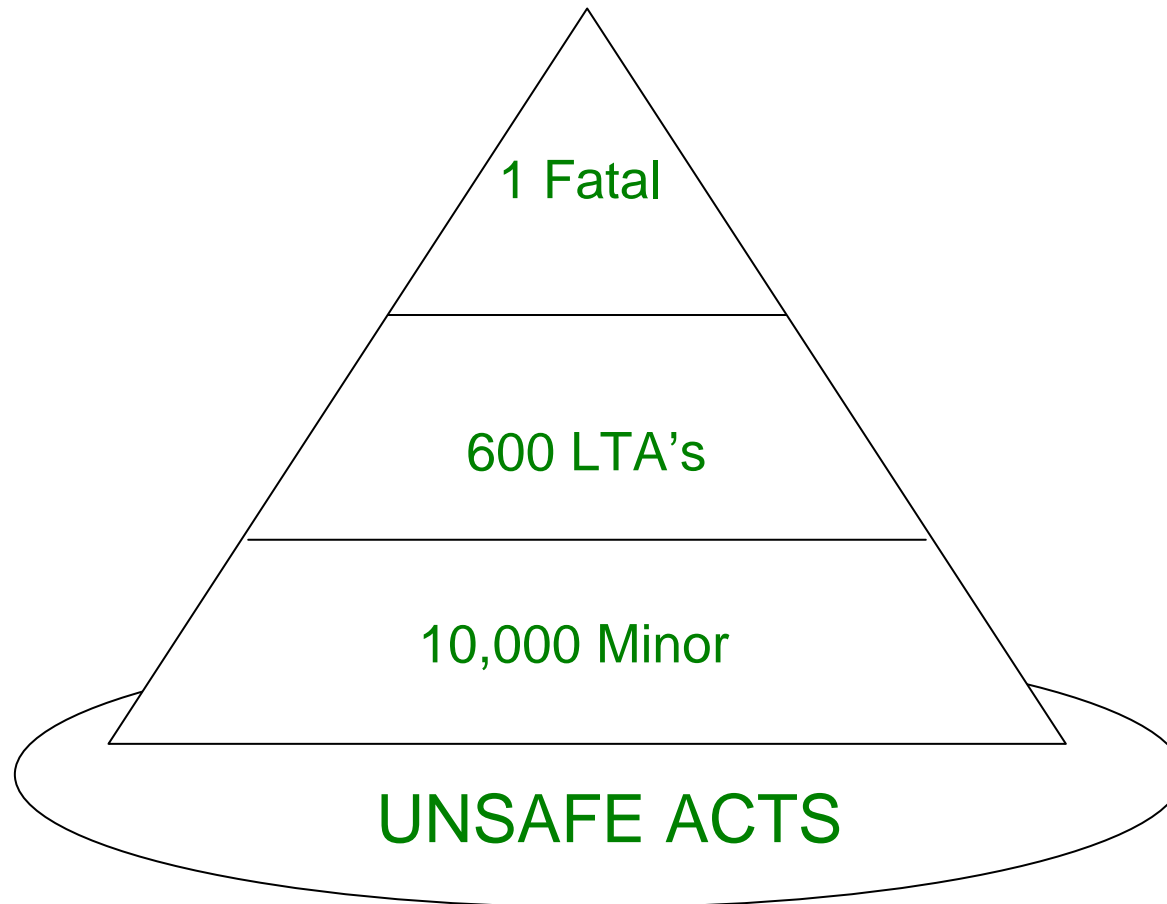


“You can do it if you really want to”

**Robbie Robertson
Chief Executive Officer
Tarmac Group**

Safety Iceberg



Targets set in 2000

- 50% year on year improvement in Lost Time Injury Frequency Rate
- Zero Lost Time Injuries by 2005

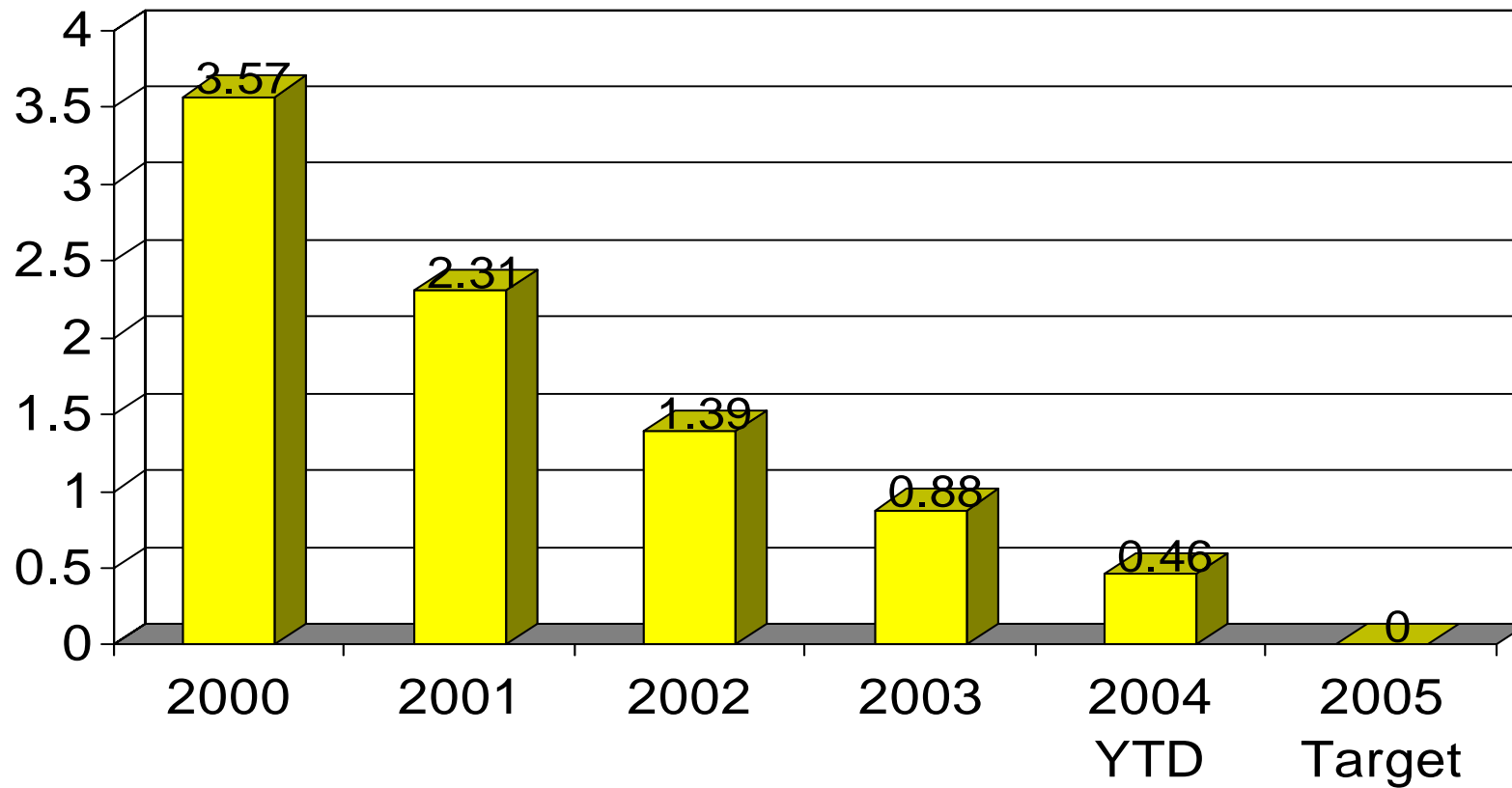
Definition of LTIFR

Internationally recognised measure of safety performance in the mining industry.

$$\text{LTIFR} = \frac{\text{Number of Lost Time Injuries} \times 200,000}{\text{Manhours worked in period}}$$

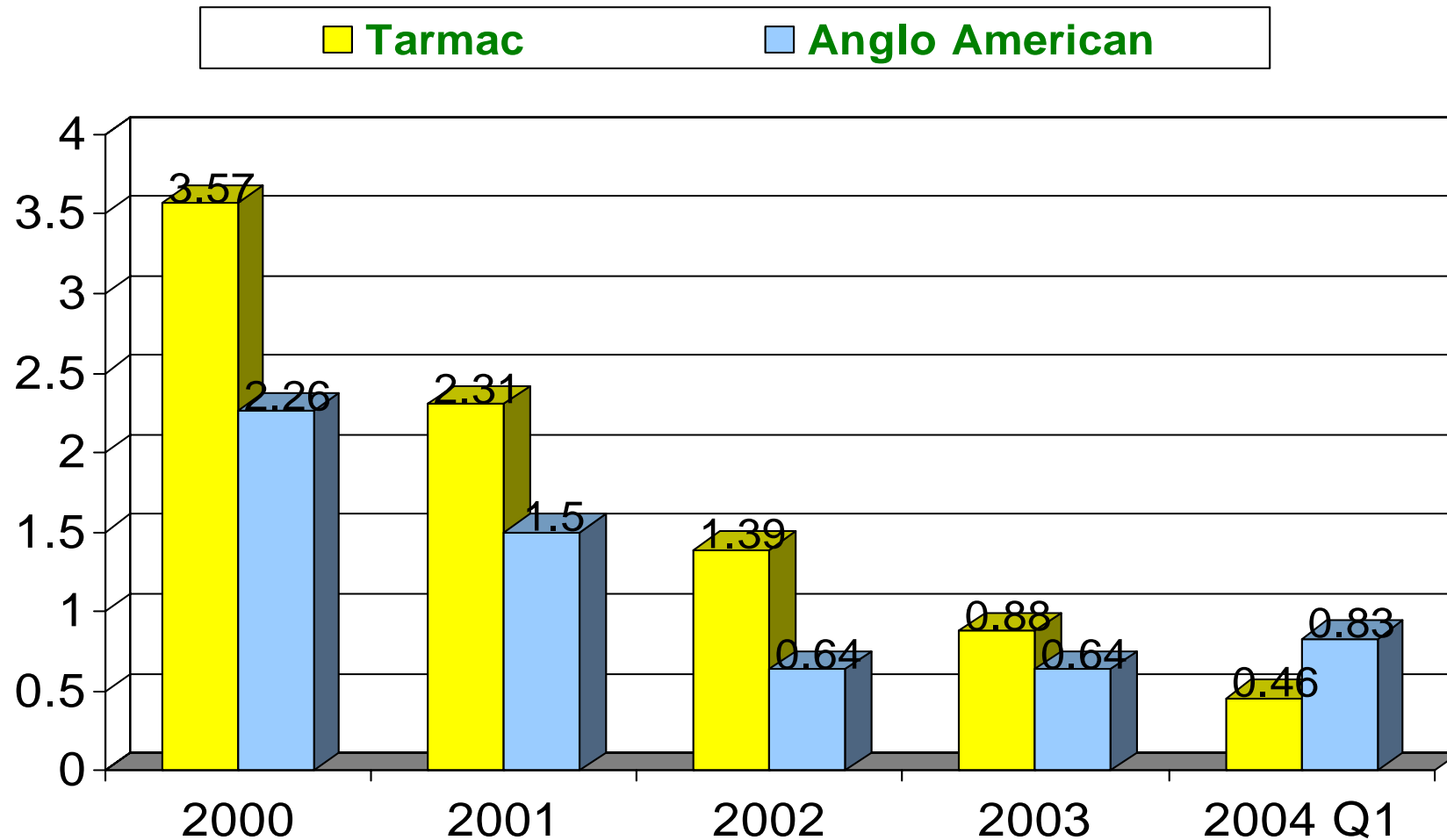
TARMAC GROUP

Employee & Contractor Lost Time Injury Frequency Rate

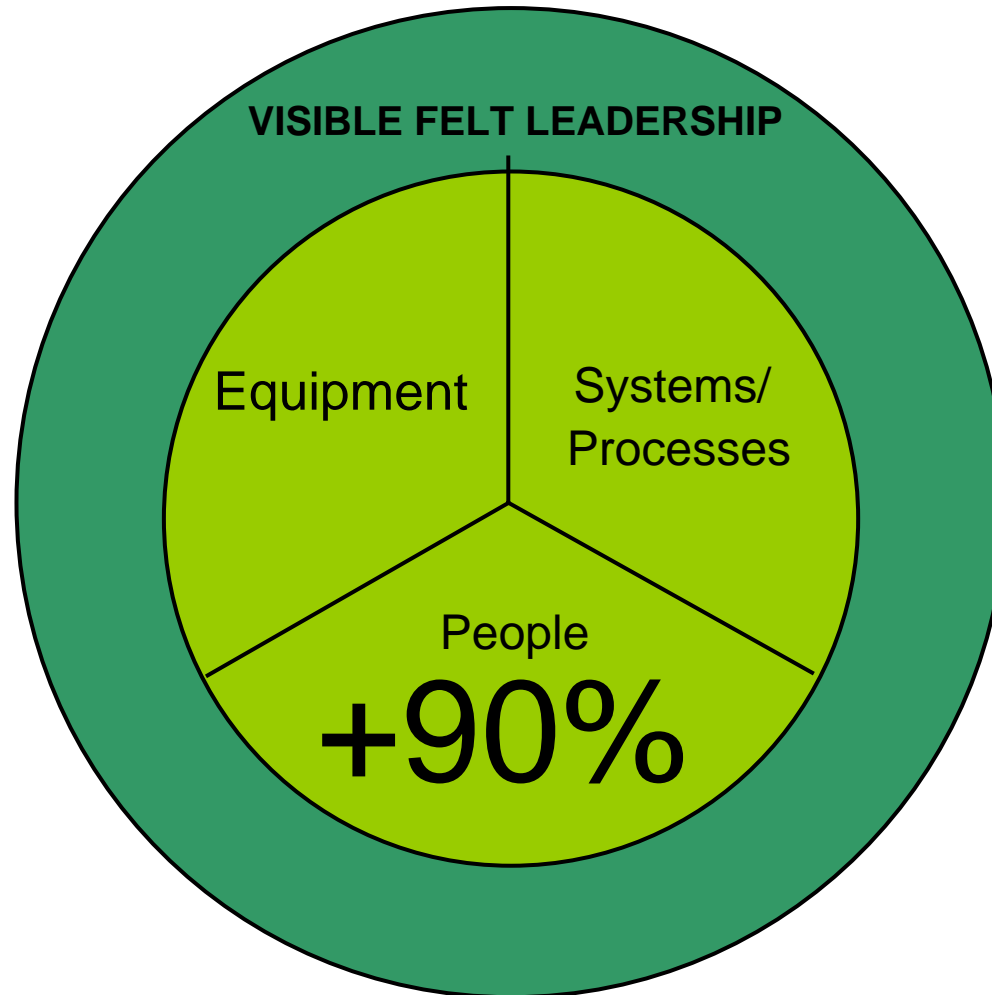


TARMAC GROUP

Employee & Contractor Lost Time Injury Frequency Rate



Four Strategic Aspects of Safety Management



Our Key Tools

- Visible felt leadership : focussing on task auditing
- Golden Rules

Task auditing is a process and a skill

1. Observe people at work
2. Comment on something good they are doing
3. Discuss anything unsafe

Task auditing is a process and a skill

4. Gain agreement on the actions required to work safely
5. Ask about any other safety or SHE issues
6. Thank them!
7. Record your audit

Golden Rules: Fundamentals

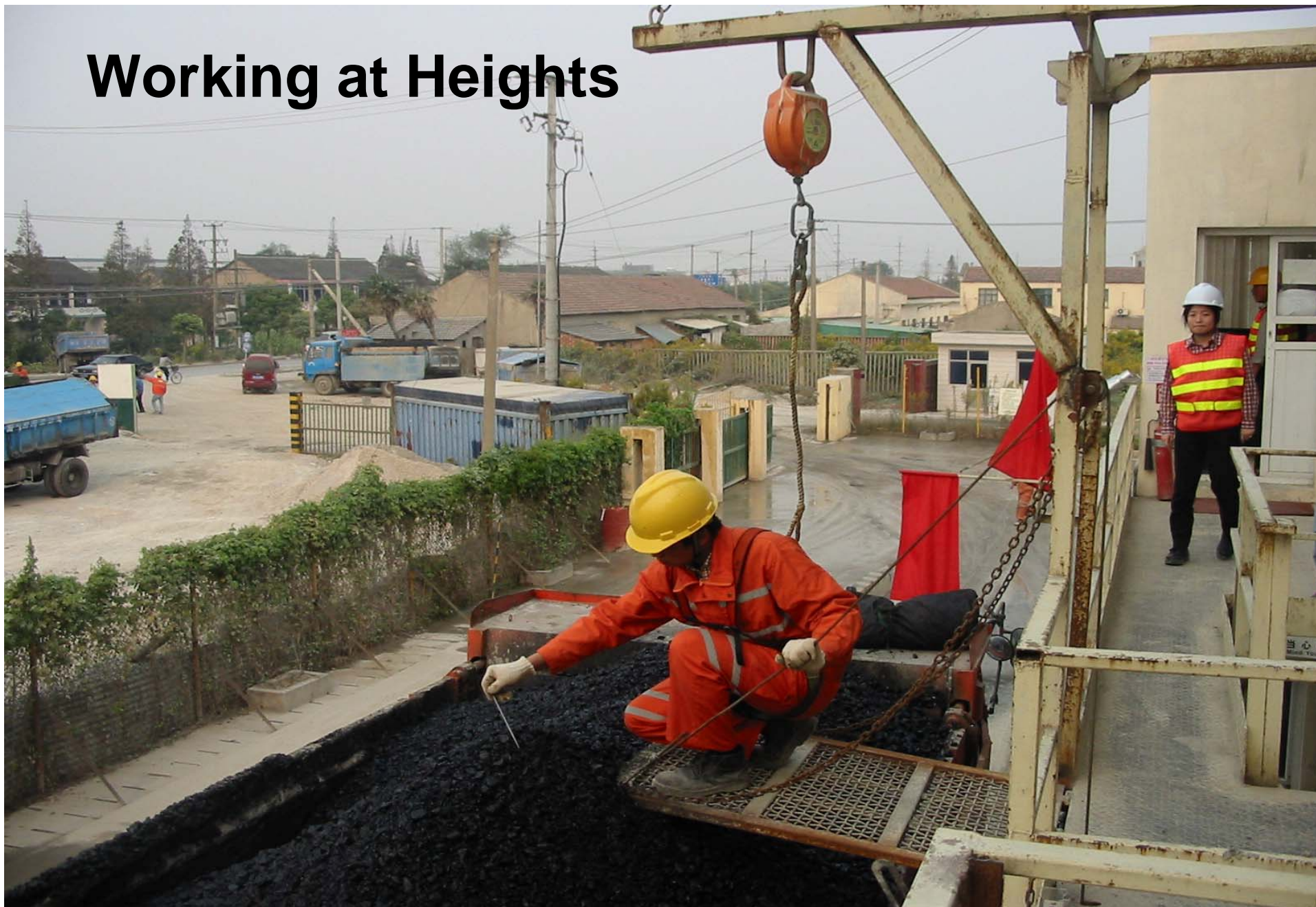
The following fundamentals are embedded in each of these rules:

- Safe systems of work and the provision of timely, appropriate safety and health information underpin all activities.
- Hazards are identified and risks assessed before activities commence
- Hazards and risks are reviewed whenever processes, people or natural circumstances change
- All persons are trained, authorised and fit to perform their duties.
- Personal protective equipment (PPE) is worn as defined by risk assessment and minimum site requirements
- Emergency response plans, developed from a review of potential emergency scenarios, are in place before commencement of work
- Zero tolerance means stopping work that is unsafe

Confined spaces



Working at Heights



Energy & Machinery Isolation



Surface vehicle safety



Lifting and material handling



Quarrying Operations



Personal Protective Equipment



Poland



Oman New Old

National contracting operations



YOU CAN DO IT IF YOU REALLY WANT
TO, BUT IF YOU DON'T, YOU WON'T