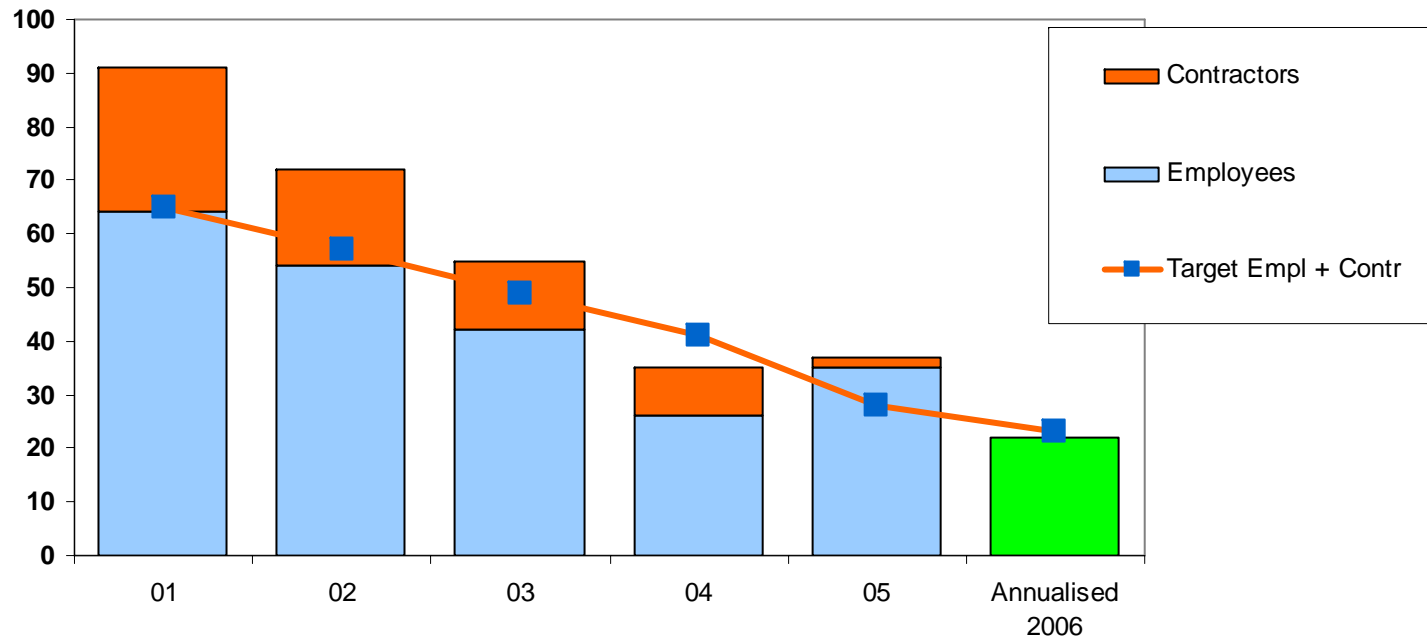


**Atlantic Alliance
Worker Participation
Neal Reynolds
June 2006**

Workforce involvement benefits business

Reportable Accidents





Visible commitment

a partnership for a safer working environment



As senior managers:

- we pledge to make your working conditions as safe as reasonably possible.
- we support initiatives to eliminate accidents and hazards.
- we will investigate and rectify situations which contribute to unsafe working.
- we will investigate all accidents and near misses to prevent them happening again – and we will keep you informed.

To do this we need your active involvement, co-operation and support.

We urge you:

- not to take short cuts or other risks to get jobs done, however important.
- to stop and ask if you ever feel at risk.
- to report hazards or unsafe acts as quickly as possible.

We guarantee that if you report health and safety defects or near misses you will not be blamed or penalised.

Patrick O'Shea, Managing Director



Phil Schacht, Operations Director



Regional operations director

Area operations manager

As the workforce:

- we pledge to do everything reasonably possible to make this site a safer place.
- we will work together to improve safety performance by reporting hazards, risk taking, near misses and breaches of site rules without fear or favour.

SITE:	_____
RESPONSIBLE MANAGER:	_____
SAFETY REP:	_____



Take one

- changing the way we work
- stop
- think
- what could go wrong?
- look and listen
- challenge
- report



Take one

- changing the way we work
- stop
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- look and listen
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Safety Representatives

- Company or union appointed safety representative covering every site
- Expanding it to cover every employee in the business
- Majority (Over 170) are TUC trained
- Allowed time to inspect locations

Safety Representative meetings

- Held 3 monthly
- Involved in area meetings chaired by the H&S advisor.
- Senior managers participate and field questions.

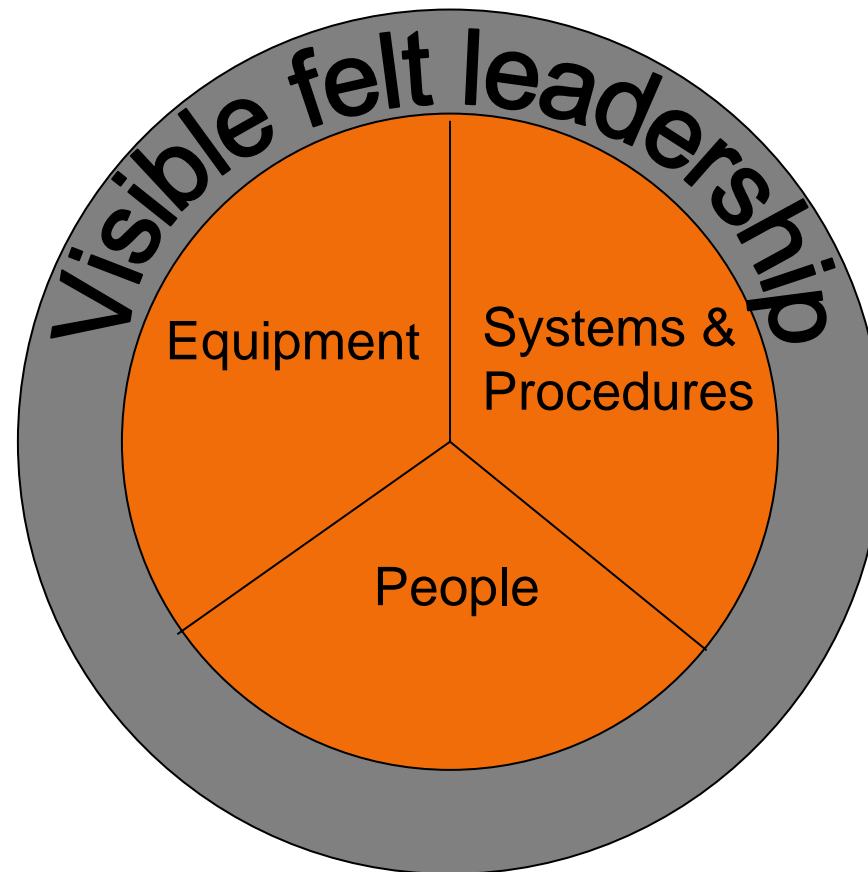
Accident Alerts

- Visual document with conclusions and recommendations



Task auditing 'Safety observations'

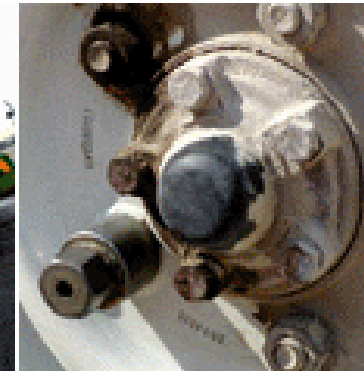
Over 1600 safety observations completed in 2006



Influencing policy

- PPE
- Training
- Vehicle specification
- Keep it tidy campaign

Sharing GOOD PRACTICE



QUARRY
PRODUCTS
ASSOCIATION

Small Medium Enterprises (SME's)

- Roving safety representative
- Worker Safety Advisor Challenge Fund



How do we progress?

- Legislation?
- HSE intervention?



Working together -
- we **can** make a difference!