

BRIEFING NOTE

YOUNG LEADER and INDIVIDUAL RECOGNITION AWARDS

MPA Health and Safety Awards

Recognising and celebrating the unique contribution to health and safety made by individuals in your organisation

These two awards provide a great opportunity to recognise and reward an individual within your company who has shown exceptional performance.

Nominations can be based on an individual's contribution to a specific project or more broadly based on the leadership they have demonstrated in improving health and safety within their workplace.

HOW EASY IS IT TO ENTER?

It is very easy to enter, simply complete a couple of paragraphs on the Word form to explain why you have nominated an employee for this award. **Entries must be submitted by the 17th October 2025.**

WHY ENTER?

- Highly motivating for the individual and their colleagues
- Demonstrates the importance of individuals in driving change
- Demonstrates the high value your company places on health and safety
- Demonstrates commitment to Vision Zero values
- Helps build health and safety culture within your organisation
- Winners widely promoted across industry
- Excellent for your communications with employees, customers and other stakeholders

WHO CAN ENTER?

To submit an entry for either award your company must be a member of MPA. It is assumed that the nomination will be made by the employee's line manager or someone more senior within the organisation.

Individual Recognition nominees and short-listed Young Leader entries will feature during the MPA Health & Safety event on the 7th July 2026. This provides an ideal opportunity for companies to celebrate their nomination and ensure wider industry recognition for their employees achievements'.

YOUNG LEADER

- Based on nominations from companies for employees under 30 years of age on the 31st December 2025. There were 12 nominations in 2024.
- The judges will review the entries and select finalists. You may be contacted by a judge to discuss your nomination. The winner/s will be selected from a short list of finalists.

Please see the [video](#) and images of the 2024 winners below.



Laura Jackson
Holcim UK



Grant Garrick
Pat Munro (Alness) Ltd

INDIVIDUAL RECOGNITION AWARDS

- Based on nominations from companies for their employees. There were 21 nominations in 2024.
- The Individual Recognition Award is not a competition, this is designed to give a broad range of individuals recognition for their efforts and achievements based on your recommendations. Nominations for this award can be of any age.
- It is assumed that if you have nominated an individual for a recognition award your company will be prepared to fund their attendance at the 2026 awards event or ensure that their achievement is recognised by your company in some other way.

Please follow [this link](#) to see the nominations recognised last year