

BEST PRACTICE

LOCATION:	Company-wide	ARTICLE YEAR	2016
ACTIVITY:	Behavioural Safety management	COMPANY:	FM Conway Ltd
SUB ACTIVITY:	No Sub Activity Available	COMPANY LOCATION:	Conway House
BEST PRACTICE No:	BP1959	COMPANY TEL:	0000
COUNTRY OF ORIGIN:	United Kingdom		

TITLE

Tool box talks videos

ARTICLE

DESCRIPTION

3 years ago, FM Conway launched a behavioural change programme called People First: Go Home Safe, this has already achieved significant success. To take its behavioural programme forward, the leadership team wanted to focus on the safe and unsafe behaviours of its workforce, reinforcing the safe behaviour.

FM Conway was already using camera technology on its sites, fleet of vehicles and plant. The camera technology was initially introduced to help manage insurance claims, accident investigation and improved cycle safety.

It was decided to capitalise on the some of the incidents captured by these cameras. A number of short video tool box talks (TBT's) highlighting both safe and at-risk behaviours were produced in-house. Available in different formats, they can be viewed on tablets, PC and mobile phones. The dramatic, short videos used in the TBT's helps to open up a positive discussion about the video content and the lessons that can be learnt.

Please view the 3 video tool box talks on www.safequarry.com M25 near miss, Traffic manager's near miss in live lane and Operator's fall from grab lorry.

BENEFITS

- High impact as videos involve FM Conway employees
- Operatives find it easy to relate to themselves to incident
- Recognition that it could happen to them
- More near miss reporting of similar incidents
- Changing unsafe behaviours by operatives
- Videos shared across industry and with wider audience
- FM Conway achieving recognition for this initiative

ARTICLE IMAGES