

BEST PRACTICE

LOCATION:
ACTIVITY:
SUB ACTIVITY:
BEST PRACTICE No:
COUNTRY OF ORIGIN:

Quarry
Training
Aggregates
BP2191

ARTICLE YEAR
COMPANY:
COMPANY LOCATION:
COMPANY TEL:

2022
SRC Ltd
Highwood Quarry
0000

TITLE

Group wide IOSH training

ARTICLE

Topic 8 - Highly Commended

We identified that many drivers and operators could have holes in their basic Health, Safety and Welfare knowledge because of their route into the industry or job role. Short courses on our In House Learning Management System are great for education however, it was felt that online learning can only go so far. It was agreed that a suitable recognised training course should be delivered to every employee in the group that could be tailored for every cohort to ensure it was relevant.

Following discussions with internal stakeholders and investigations with external training providers, SRC decided that the best option would be for them to become an IOSH accredited training supplier. This would enable them to deliver the IOSH Working Safely and Managing Safely to all employees not in possession of an equivalent certificate such as IOSH Supervising Safely, SSSTS or SMSTS. The H&S Manager, agreed to become the group nominated IOSH trainer, passing the required level 3 qualification in adult education and training and applying to IOSH for the group to become a training provider. They brought together a test cohort consisting of several higher trained employees, including some who had completed higher-level training to help evaluate the content and delivery of the training and its suitability for the different employees. This step was invaluable in ensuring all employees received valued training that was not seen as a waste of time or as a box-ticking exercise. Following the tests, the course delivery was tweaked, and the rollout began to the group.

Please see **additional pdf** for more information about the training.

ARTICLE IMAGES