

BEST PRACTICE

LOCATION: Concrete products plant
ACTIVITY: Communications and information access
SUB ACTIVITY: No Sub Activity Available
BEST PRACTICE No: BP2197
COUNTRY OF ORIGIN:

ARTICLE YEAR: 2022
COMPANY: Marshalls Landscape Products
COMPANY LOCATION: Brookfoot Works & West Lane Works
COMPANY TEL: 0000

TITLE

See it, Sort it & Go And See (GAS walks)

ARTICLE

Topic 8 - Highly Commended

The SHEQ compliance leaders led a project to reduce slips, trips and falls and the outcome was 'See it, Sort it'.

This is based around a daily mini audit completed by employees for their own area. The audit is completed each shift by an individual over three shifts per day. After three months each employee has taken part in a 'See it, Sort it' audit of their own area, and the process would then start again.

The employees also take part in any corrective actions, by acting on what they find or by being part of a bigger longer term project to make improvements in their areas.

Any actions from the "See it, Sort it" audit conducted by the employee is passed onto the SHEQ compliance leaders for evaluation. Best practice is shared between both sites by a toolbox talk at the start of each shift on a Monday. This enables each site to consider how the improvements might be beneficial to each other.

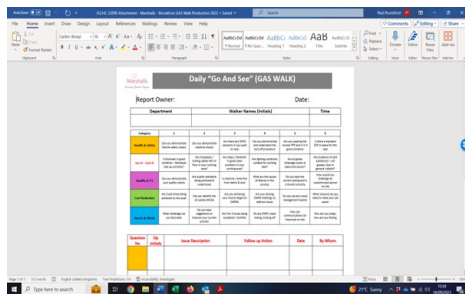
In addition to this, the management conduct a "Go And See" (GAS) walk on a daily basis. They complete this GAS walk in a different department / area each day, so everyone has an opportunity to discuss their concerns with the management.

The GAS walk is designed to ask certain questions to employees, so they express concerns or any positive communication that they want to feed back. A section has been added into this walk for them to speak to employees on slips / trips / falls, particularly highlighting some of the causes of these accidents from 2021.

This then creates synergy between what the site management team are trying to achieve and what they would like the employees to achieve.

The initial 'See it, Sort it' audits were rolled out as part of the weekly toolbox talk via the departmental team managers.

Please see the **additional pdf** for more information.



ARTICLE IMAGES