

## BEST PRACTICE

|                    |              |                   |                               |
|--------------------|--------------|-------------------|-------------------------------|
| LOCATION:          | Company-wide | ARTICLE YEAR      | 2024                          |
| ACTIVITY:          | Training     | COMPANY:          | Tarmac Holdings Ltd           |
| SUB ACTIVITY:      | N/A          | COMPANY LOCATION: | National Skills & Safety Park |
| BEST PRACTICE No:  | BP2225       | COMPANY TEL:      | 0000                          |
| COUNTRY OF ORIGIN: |              |                   |                               |

### TITLE

Implementation of a safety leadership development program for all operational front line supervisors/team leaders - Topic 8

### ARTICLE

#### FINALIST - TOPIC 8

Tarmac has circa 600 frontline leaders (defined as an operational employee who directly supervises employees and/or contractor within their team. He/she is typically one level above general operational employees and is responsible for day to day operations. The company has recognised that this level of leader is critical to influencing how work gets done, and that our people stay safe and deliver on results.

Therefore the company decided to invest in frontline leadership development to enable the human performance element of a strong safety management framework.

Please watch the video to find out more about the leadership programme.

### ARTICLE IMAGES

