

<p>The three northern regions ran employee-led initiatives to raise noise awareness in the workplace.</p> <p>The Scotland and Cumbria area ran a training session highlighting the consequence of not looking after your hearing, while the safety representatives from the North West and North Wales used a PowerPoint presentation. Yorkshire and the North East area ran a poster competition open to employees and their families. The winning posters in each category were displayed in the workplace and, as an extra incentive, the winners also received a gift voucher.</p> <p>The safety representatives then combined these projects to create a regional training and awareness package, which was delivered during their site safety meetings to coincide with the European Week of Safety. The benefits of this were:</p> <ul style="list-style-type: none"><li>? It helped to drive home the message about the dangers of noise in the workplace, and communicate key points to employees about occupational health</li><li>? It raised the profile of the safety representative and allowed them to have a more proactive role in safety</li><li>? By allowing the safety representatives to take control of a project and research their own materials, they were able to broaden their knowledge and experience.</li></ul>