



BEST PRACTICE

LOCATION:	Other	ARTICLE YEAR	2011
ACTIVITY:	Competence Assurance	COMPANY:	Tarmac Limited
SUB ACTIVITY:	N/A	COMPANY LOCATION:	West Region
BEST PRACTICE No:	BP773	COMPANY TEL:	07702 635724
COUNTRY OF ORIGIN:	United Kingdom		

TITLE	
Safe maintenance through competency	
ARTICLE	
<p>Description</p> <p>Tarmac identified 61% of its maintenance injuries involved the use of small tools and equipment. It took the following action to improve the competency of its maintenance teams;</p> <ol style="list-style-type: none">1. Set up a bi-annual assessment of maintenance employees competency, identifying gaps and creating an individual performance development plan2. Established Maintenance Section Leaders (MSL) Forums. These meet 4 times per year to share best practice, discuss common issues, agree key messages and maintenance strategies for the future3. Developed a detailed Toolbox Talk for the maintenance teams titled 'Safe to be a Fitter'4. Introduced a maintenance management system to remove the risk from unplanned breakdowns. <p>Benefits</p> <ul style="list-style-type: none">• Reduction in Lost Time, and Non Lost Time Injuries and the associated costs• Reduction in the number of categories of maintenance related injuries• All maintenance staff now have a personal development plan• A proactive and engaged team of Maintenance Section Leader• Development of the 'Safe to be a Fitter' Toolbox Talk by the MSL• Improved plant availability leading to reduced complaints and wastage• Improved spares management• Recognition by the European Agency for Health and Safety - European Good Practice Awards 2010	
ARTICLE IMAGES	
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