

SAFER BY COMPETENCE

(Approved by MPA Board 13 July 2011)



essential materials
sustainable solutions

MPA Policy on Achieving and Maintaining Competence by Members' Activities within scope of MPA membership

REGULATORY REGIME relevant to Company activities	OPERATIONAL EMPLOYMENT (Excluding Office-based administrative personnel)		QUALIFICATIONS and LEVELS See Competence Map & Database online at: www.mp-qc.co.uk/content/489/competence-map.aspx					NEED TO MEET NATIONAL OCCUPATIONAL STANDARD(S) relevant to Job Function?	TARGET DEADLINES		ESTIMATED NUMBER OF POSTS *BPCF to be added REQUIRING COMPETENCE + Other Comments
	BASIS	LEVEL	SHE NVQ	S/NVQ	QCF	Scottish SCQF	Other routes		100% Engaged	100% Achieved	
Activities subject to The Quarries Regulations 1999 (QR99)	Directly Employed	Management & Supervisors	3, 4, 5	-	4, 6 & 7	-	None	YES	31 Dec 2010 (98% by end of 2010)	30 June 2012 (63% by end of 2010)	1098 posts
		Operatives & Maintenance	-	2, 3	2 to 5	5, 6	SEE BELOW **	YES	30 June 2012	30 June 2014	3719 posts
	Contractors & Sub-Contractors	All Trades	3, 4, 5	2 to 5	2 to 7	1 to 11		YES	31 Dec 2013	31 Dec 2015	MPQC Contractors Safety Passport strongly recommended
			Or ... Specialist Qualifications – refer to: Competence Map & Database devised by MPQC: www.mp-qc.co.uk/content/489/competence-map.aspx								
Activities <u>not</u> subject to QR99	Directly Employed	Management & Supervisors	-	3, 4, 5	4, 6 & 7	-	SEE BELOW **	YES	30 June 2013	31 Dec 2015	1996 posts*
		Operatives & Maintenance	-	2, 3	2 to 5	5, 6		YES	30 June 2013	30 June 2017	5166 posts*
	Contractors & Sub-Contractors	All Trades	-	2 to 5	2 to 7	1 to 11	SEE BELOW **	YES	31 Dec 2013	31 Dec 2017	MPQC Contractors Safety Passport strongly recommended
			Or ... Specialist Qualifications – refer to: Competence Map & Database devised by MPQC: www.mp-qc.co.uk/content/489/competence-map.aspx								

** A programme of training, development and assessment appropriate to job function(s) and levels of supervision that can be shown to meet the relevant National Occupational Standard(s) and any relevant legal requirements.

To demonstrate **continuing** competence, a record of relevant Continuing Professional Development (CPD) to be kept, preferably in accordance with a professional scheme.

Figure 3: MPA Competence Policy - Summary